

ROLE PROFILE

SKIP PAINTER

Reports To	Transport Manager
Department	Traffic Office
Main Location	JWS Waste & Recycling Services Limited Westport House, 35 Frederick Road, Salford, Manchester M6 6LD
Main Duties/ Responsibilities	<ul style="list-style-type: none"> • Understand and manage personal performance on a daily basis; • Maintain confidentiality; • You will always work in a professional, hard working, reliable manner; • Be a responsible representative of JWS and represent our interests at all times; • You will always show respect to colleagues and clients; • Provide effective feedback and input to Traffic Office team; • Liaise between MRF Operation and Traffic Office functions in providing the painting and maintenance of as required; • The Skip Painter will play a key role in ensuring the JWS policies and procedures are correctly applied and observe all the health and safety, site and security rules including the use of appropriate PPE at all times. Report any non-conformance or near miss incidents as health and safety is of paramount importance;
Education and Experience	<ul style="list-style-type: none"> • Experience of waste industry would be advantageous but not essential; • Good standard of English; • Good communication and listening skills.
Key Competencies	<ul style="list-style-type: none"> • Ability to prepare and paint containers in a professional and timely manner; • Show good time keeping, attendance and have a professional attitude; • Good observation, listening and communication skills; • Ability to think on your feet; • Problem analysis and problem solving; • Show Initiative; • High energy level; • Physically fit as this is a manual, physically demanding role; • Stress tolerance – ability to stay positive in a stressful environment, able to work and contribute effectively to the team; • Health and safety awareness is a key focus of JWS and all employees are expected to take responsibilities in this area very seriously; • A polite, cheery, friendly and positive manner; • Able to work and contribute effectively to the team; • The ability to be flexible, adaptable; • The ability to handle difficult situations in a patient, calm and effective way.
Hours of Work	<p>Because of the nature of the business, flexibility in hours of work is dictated by the requirements of the job.</p> <p>Shift Start Times: Variable between 04:30 hours and 09:00 hours. Shift Finish Times: Variable between 15:00 hours and 19:00 hours Monday to Friday and 13:00 hours and 15:00 hours on a Saturday</p> <p>Actual daily start times and work allocation will be notified to you by the Traffic Office. After completion of the scheduled work you must make yourself available to the Traffic Office for any further work or to confirm the shift is finished.</p>

Equal Oppurtunities	JWS are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.
--------------------------------	---

I Accept the duties outlined within my Role Profile and understand that this does not limit the requirement for other duties to be performed outside of this role profile to assist with the demands and requirements of the business:

Print Name: _____

Signature: _____

Date: _____